

# CROWN OF LIFE LUTHERAN CHURCH

## COUNCIL MEETING MINUTES

OCTOBER 29, 2021

**Council Members Present:** President, Mike Krischler and incoming President Gene Kuebler; Secretary, Judy Brodzeller; Treasurer, Arlin Bates and incoming Treasurer Greg Harwood; Financial Secretary, Duane Neal; Board of Elders, Tom Mertins; Board of Missions, Marilyn Engelken; Board of Trustees, Rollie Mann; Pastors Phill Robbins and Gary Smith

**Member Excused:** Vice President, Tom Leshney; Member-at-large, Linda Sawyer

### CALL TO ORDER/OPENING PRAYER

The meeting was called to order at 9:08 a.m. by President Mike Krischler

Pastor Phill provided the opening prayer.

### MINUTES OF LAST MEETING

<p><b>Motion:</b> Moved and seconded to approve the minutes of the September 21<sup>st</sup> meeting minutes as distributed. <b>Motion carried.</b></p>
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### PRESIDENT'S REPORT

Mike Krischler has received official notice from Pastor Gary stating that he will retire May 31, 2022.

### TREASURER'S REPORT

Arlin Bates reported that, as of the end of September, our income over expenses is about \$50,000.

### Discussion of proposed budget

Arlin Bates reported that the overall budget is 2% higher than last year and there is a 5% raise for everyone except Pastor Phill which is 3%.

Discussion occurred with regard to staff compensation. The cost of living is projected to increase 6.9% over the next year and it is felt that our staff should be compensated accordingly.

**Motion:** It was moved and seconded that we provide our staff with a 6.9 % increase following the COLA guidelines. **Motion carried.**

**Motion:** It was moved and seconded to approve the 2022 budget as presented after the 6.9% staff compensation has been added. **Motion carried.**

There was discussion about hiring a parish nurse. Some of the duties may be added to the job description for the assistant pastor. A determination to hire a parish nurse will be made after the position of Associate Pastor has been filled.

#### **FINANCIAL SECRETARY REPORT**

Duane Neal reported that the weekly counting went very well while he was on vacation.

#### **PASTOR'S REPORT**

1. We will be replacing sound board next year. Tim Gast has been interviewing suppliers. The cost will be between \$20,000 and \$25,000.00.
2. Pastor Phill explained the mission budget.
3. The voters assembly needs to be informed of a call committee and then then the district office will need to be informed. The call process is specified in our by-laws.
4. The hiring of a Parish Nurse will be set aside while we fill other staff positions (i.e. the Choir Director and Associate Pastor).
5. We have advertised for the choir director position on Facebook and Craigs List. We have not yet reached out to the American Guild of Organists because, though that organization, it's harder to find a person who follows the beliefs of the Lutheran Church-Missouri Synod.
6. This Saturday and Sunday we will celebrate Reformation, we will have new member recognition and communion will be offered at both services. There are about 60 new members and our total membership is now at 675. Meals will be provided after both services for new members.

## **BOARD REPORTS**

### **MISSION:**

Marilyn Engelken reported that the Mission Board discussed goals, opportunities, and formulated the budget for the next year.

### **ELDERS:**

Tom Mertin reported that the Elders have not met since May. However, the elders have remained active throughout the summer. The next meeting is November 2<sup>nd</sup>.

### **TRUSTEES:**

Rollie Mann reported that we have lost a couple of Trustees. He has replaced a couple but needs to find one more.

The Carpet needs to be cleaned throughout the campus.

It was suggested that we talk to the cleaning service. They need to be more cautious about cleaning up dead bees including behind the alter and on the shelving behind the alter.

## **UNFINISHED BUSINESS**

The board needs to provide Holly with their board reports for the Voters Meeting by November 4<sup>th</sup>.

## **NEW BUSINESS**

**None**

## **NEXT MEETING DATE/TIME**

The next meeting will be November 16<sup>th</sup> at 9:00 a.m.

## **ADJOURNMENT/CLOSING PRAYER**

The meeting was adjourned at 10:05 a.m. with the Lord's Prayer.

*Judith Brodzeller*

Recording Secretary