

## **BOARD OF ELDERS**

### **Crown of Life Lutheran Church**

#### **Meeting Minutes (Draft 1)**

November 2, 2021

The meeting opened at 8:26 AM with a prayer by Pastor Phill. All Elders were in attendance except for Ron Mara and Dave Sawyer. Pastor Gary was present. Ed Kristoff and Tom Leshney were invited guests

#### **Bible Study**

- Called to Believe, Teach and Confess: An Introduction to Doctrinal Theology, by Stephen Mueller; was postponed.

#### **Prior Meeting's Minutes**

- The minutes from the May 4, 2021 meeting were approved.

#### **Salvation Army Bell Ringers**

- Ed Kristoff gave an update on the December 2021 Salvation Army Bell Ringers. Starting in 2018, Elders from COL took 1 day to help collect \$460+ in funds for the Salvation Army. In 2019, due to the success in 2018, the Elders took on 2 days and collected \$1,700 + in funds. In 2020, due to COVID-19 concerns, there was no collections taken. Ed has reserved 2 days, Tuesday, December 4<sup>th</sup> and Friday, December 10<sup>th</sup> for Bell Ringer opportunities. 10-two-hour shifts are available both days between 8:00 AM and 4:00 PM. A sign-up sheet was passed around for volunteers. Times not reserved by Elders will be offered to the congregation after Sunday, November 7<sup>th</sup>. The consensus was that this is still a worthwhile outreach program for Crown of Life.

#### **Pastor's Report**

- Pastor indicated that there are at least 2 other Parishes looking for Pastoral Calls. Due to the different makeup of the congregations, we are not in competition with their Pastoral Calls.
- The new member training went well and the new member dinner (Saturday) and brunch (Sunday) was well received. It was an opportunity to connect new members to their respective Elders in a relaxed environment and pass on opportunities for new member participation in Crown of Life.
- The music concert is this coming Sunday, November 7<sup>th</sup> at 3:00 PM. Elders were asked to remind their flock about this wonderful opportunity.
- Pastor commented that he thought that the music, choir and trumpet were beautiful on Reformation weekend.
- An advertisement has been sent out looking for a qualified Choir Director. To date there has been some interest. Currently Holly Gast is directing the choir until a new director is found.
- With the Live Streaming of Sunday mornings service there are still a number of individuals "attending" church through this outreach. It is hard to track, but is still a wonderful "tool" to keep in contact with various church members unable to attend in-person services, especially all that are out of town.

- Tim Gast is preparing a Request for Proposal (RFP) to replace the soundboard. Due to its age and inability to be updated a new, more flexible system is being proposed which will make it far easier for volunteers to operate. Due to limited supply, it may take a few months to obtain after ordering.

### Elder Zone Reports

- All reports were succinct with pertinent issues discussed.
- Tom Mertins reported for Dave Sawyer that the plan for a Christmas Dinner is underway. Dave and Linda Sawyer and Sharon Kristoff are coordinating. Pertinent information will be coming in future Bulletins.

### Council Report

- As of September 30, 2021: Budget receipts \$577,625; Actual receipts \$586,036; Budgeted expenses \$514,263; Actual expense \$536,049. YTD receipts have exceeded expenses by \$49,987.

### Old Business

- Daily Devotional Thought “program” – Options? Currently, some of the Elders direct their members to the Church website. Others continue to forward the Daily Devotional Thought to their members. Due to some members having trouble finding the Daily Devotional Thoughts on the COL website, Holly is being asked to set up a “BUTTON” on the main webpage to facilitate easier access. This will be accomplished as soon as possible.

### New Business

1. Pastor Gary Smith’s Retirement and “moving on”
  - Elder’s Role – A lengthy discussion was undertaken with the Elder’s finally determining to make a motion to have a Call Committee review, evaluate and put forward candidates for Pastor Gary’s replacement.

**MOTION:** The Elders elect to delegate the responsibilities, as listed in the COL Bylaws, for preparing a candidate listing for presentation to the Voters Assembly for a Pastor Replacement to a Call Committee Chaired by Tom Mertins, Board of Elders Chairman. The motion was moved by Tom Johnson, seconded by Ed Michel. The vote was 9 Yea’s and 2 Nay’s. The Motion carried.

2. Women in Administrative “Positions” – Due to the time needed for discussion, this topic will be postponed until the December 1, 2021 Elder Meeting.
3. Church Schedule – December through April
  - a. After reviewing attendance from 2019 the Elders unanimously recommended to Pastor Phill that Sundays continue to have only one service (9:00 AM) between January and April. Pastor Phill will be evaluating the need to add services if attendance fills the church to an “uncomfortable” level. As always, Ash Wednesday & Maundy Thursday will have two services (4:00 and 7:00 PM) with Easter Sunday have three services (6:00, 9:00 and 10:30 AM)

4. Elder Duty Schedule for next year

- A committee made up of the Elder Chairman, Elder Secretary and both Pastors will meet on November 3<sup>rd</sup> to set the Church Year duty dates. After that meeting, the Elder Secretary will be preparing a Duty Schedule for all the Elders. He will take into consideration conflicts for service indicated by the Elders.
- Candidates being presented to the Voters assembly on November 21, 2021 for Elder replacement are:
  - Gerry Harpt - replacing Joel Block
  - Jeff Holmes - replacing Ed Michel
  - Tim Krueger - replacing Duane Rawson

**Comments for the Good of the Order**

Happy birthday to Henry on the 25th.

Happy Anniversary Ed and Gloria (30)

Happy belated birthday to Lowell, Dave, Paul and Pastor Gary

And thank you to all who begged to stay on for next year: Tom J, Tom M, Lowell J, Ron M, Chris B, Paul B, Pastor Phill and Pastor Gary.

**Next Meeting**

December 7th at 8:30 AM. The closing prayer will be led by Dave Sawyer.

**Closing Prayer Today**

- Tom Mertins.

The meeting closed at 10:05 AM

Respectfully submitted:

*Chris Beck*

Chris Beck, Elder Secretary