

## Crown of Life Council Minutes

December 21, 2022

Attendees: Pastor Phill, Pastor Mark, Gene Kuebler, Tom Leshney, Tom Mertins, Greg Harwood, Duane Neal, Gene Axelson, Bob Hammann, Linda Sawyer. Absent: Lynne Rose

Meeting called to order at 8:32 am by Tom Leshney.

Opening prayer offered by Pastor Phill.

Motion to approve the Council Minutes from November 16, 2022 made by Tom M. and seconded by Bob H. Motion carried.

Pastors' Reports:

Pastor Phill –

- Tech advisor position – Tim Gast has completed the soundboard schedule for January 2023. This has been sent out to the volunteers. Tim has also rescheduled a week in February for a tech representative from the sound system installation company to come to Crown of Life to train the sound board volunteers on the new equipment. Pastor Phill will be reaching out to local Christian Universities to seek an individual interested in the part-time position to lead the soundboard team.
- Crown of Life Personnel annual reviews – Pastor Phill and Gene will be scheduling the reviews for the personnel.
- Usher Teams update – Pastor has met with usher team captains. Randy Schultz has volunteered to be the new Sunday usher team captain. The Sunday teams will be going to 4 ushers. Randy is working on the 2023 schedule and notifying the Sunday volunteers of the changes.

Pastor Mark:

- Pastor Mark is doing outreach calls to the visitors. This has been very encouraging as many appreciate the calls.
- Working with the Care Ministry team to possibly add some palliative/respice care.
- Pastor Mark is hoping to not be out too much because of his health concerns, but he will work with Pastor Phill for scheduling and coverage as needed.

Treasurer – Greg Harwood

- Greg presented the annual housing allowance forms for both pastoral positions for approval by the council. Motion to approve and accept was made by Gene K. and seconded by Linda S. Motion carried.

- Income and expenses remain in good standing but was a bit lower the last month. He is seeing some changes in the giving as the end of the year approaches.
- Endowment Fund has continued to decline in value due to market fluctuations.
- Contribution overage discussion - The Finance Committee has recommended to create a dedicated account titled "Crown of Life Ministry". This is to be used if congregational contributions drop below the needed funds to keep the ministry functioning. It is recommended to put \$150,000 in this fund. Allocation of these funds will be reviewed throughout 2023. They also recommend bringing the Pastoral Search fund up to \$35,000. It is currently at \$8,560. They would also put \$15,000 into the Endowment fund, using all funds from the Chapel fund which currently has \$9,765. This fund is not needed at this time. The Church Council will make final approval of the actual year end distribution at the January meeting.

President – Gene Kuebler

- Campus Enhancement - We need to look at the “whole picture” and not have this fall on the trustees’ shoulders. The council should present recommendations and then work with the trustees to find the right professionals to work with. Then once bids are received, they can be presented to the finance committee and council to approve.
- Endowment Fund – there has been concern after the November Voter’s meeting that there are still a lot of questions and concerns regarding the processes of the Endowment fund and committee. Two meetings will be scheduled in January for congregational members to come to discuss and ask questions.

Tom Leshney – 2023 initiatives

- In 2022, Gene recommended each council member share a “Silo presentation” which proved to be very beneficial for the council and the congregation. We are asking each council member to come in 2023 prepared to share “what can we do differently or better?”. Each should consider outreach and current member worship experience.
- There are currently 500 vacancies for Pastors. Please keep these congregations in your prayers.

Financial Secretary – Duane Neal

- Sheila has officially taken the reins for the new year term.
- The team could use a few additional members.
- The bank did make an error a couple of weeks ago, but they were able to work together and get this corrected quickly.

## Elders – Tom Mertins

- It has been recommended that the elders wait to welcome members to the table until all are up at the rail. This has been communicated to the elders and is being implemented.
- They did have a discussion regarding reinstating the common cup for communion, but they have decided to delay doing this because of the current up-tick in illness in the congregation. Implementation of the common cup will be reviewed throughout the next year.
- There have been a couple of emergency medical situations that occurred in the last month. This reminded us that we should investigate having another training session in CPR and using the Defibrillator machine. Tom will speak with Holly about possibly setting something up in 2023.

## Missions – Gene Axelson

- No report since the Mission board did not meet in December.

## Trustees – Bob Hammann

- Trustees have been thanked many times recently by the congregation that notice some of the items that have been completed.
- Bob had a conversation with the trustees on their individual skills and what work they enjoy doing. He feels he has a full complement of talents and skills on his team now.
- Trustees are now fully scheduled for every service in the church year serving one month of the year.
- The trustees will be looking at redoing all the weather stripping on the doors in January.

## Member-At Large – Linda Sawyer

- No Report this month. Grateful for pastors and church council for standing on the word of God.

## Old Business – None

## New Business – None

Meeting adjourned at 10:07 am. Closing Prayer offered by Linda Sawyer

Respectfully Submitted,

Linda Sawyer, Member-At-Large