

## Crown of Life Lutheran Church - Council Minutes – June 21, 2023

Present – Pastor Phill, Tom Leshney, Gene Keubler, Tom Mertins, Sheila Mecham, Bettie Ore, Bob Hammann, Lynne Rose.

Absentees – Pastor Mark, Greg Harwood, Gene Axelson, Linda Sawyer.

Meeting called to order by VP Tom Leshney at 8:30am.

Meeting opened with prayer by Pastor Phill.

Minutes from May 17, 2023, meeting were approved as submitted.

### Pastor Phill's Report

Pastor provided an update on Pastor Byers from Apostles. He will continue to be lifted in prayer.

The memorial service for Ralph Reinke will be held Saturday at 11am.

Pastor reported on the progress of the ongoing review of the church's Organization as stated in the Congregational Manual. The initial process is being conducted by Pastor, Holly, and Lynne.

The first portion to be reviewed is the General Policy Matters, dated 11/03/2016. Holly and Pastor went through each section and made minor changes to the verbiage to align with the current staffing and practices.

The changes were presented to Council by Pastor.

After discussion and several additional changes, a motion was made by Lynne Rose to accept the proposed changes to the COL General Policy Matters dated 11/03/2016 as stated in the attached document – GENERAL POLICY MATTERS – CHANGES APPROVED BY CJURCJ COUNCIL, DATED 6-21-23.

Motion was seconded by Bettie. Motion carried.

The approved changes will be included in the revised handbook.

Additionally, Pastor shared that the process to clarify and simplify the Duties and Responsibilities portion of the handbook has begun. The proposed changes will be shared with Council, alongside the current language. Lynne will prepare this comparison, then present it to Pastor for review. It will then be sent to Council members for their input prior to the next Council meeting.

Finally, Pastor spoke to a continuing education opportunity for Holly. Concordia – Nebraska has a 3-unit online class entitled Government and Not-For-Profit Accounting. This class is part of an MBA program the university offers. At this point in time, Holly is in conversation regarding the possibility of her taking the class without being enrolled in the MBA program. Pastor asked for approval of the \$1650 for the 3-unit class, in the event that Holly is granted permission to take the class in the near future. Motion was made by Bettie to approve the \$1650 for tuition. Motion was seconded by Tom L. Motion carried.

### President's Report – Gene Keubler

At last month's meeting, Gene shared his Vision 2026. After further thought and discussion with the Leadership Team, it has become clear that COL needs to develop a Master Plan that will address the recommendations of the Enhancement Committee, Pastor Mark's Outreach Strategy, Vision 2026, and budgeting considerations.

Following Council discussion, a motion was made by Gene K. to appoint a special committee of 5 to create a Master Plan that will align the above considerations (Enhancement Committee recommendations, Outreach Strategy, Vision 2026, and budget). Motion was seconded by Bettie. Motion carried.

The job description for the Minister of Media/Digital Communications has been created. It has been distributed to several members for review and input. It will be presented to the Council for approval.

Treasurer – No Report

Financial Secretary – No Report

Elders – No Report

Missions – No Report

Enhancement Committee – Tom L.

Awaiting bids from 2 companies on the remodeling of the bathrooms.

The bid for painting the sanctuary came in at 30K.

No bid for landscaping improvements yet.

Bids for the four directional signs are being obtained.

Trustees – Bob Hammann

The water fountain nearest the Parish Hall is being replaced.

Bob is reviewing for accuracy a report from the technician who inspected the smoke detectors.

The trustees are continuing to work at improving the flushing issues in the women's restrooms.

Old Business – None

New Business – None

Meeting adjourned at 10:13am. Closing prayer offered by Lynne.

Respectfully Submitted,

Lynne Rose, Recording Secretary

June 22, 2023

EDITED 7-19-23