

Crown of Life Lutheran Church – Council Minutes August 16, 2023

Attendees: Pastor Phill, Pastor Mark, Gene Kuebler, Tom Leshney, Gene Axelson, Sheila Mecham, Lynne Rose

Absent: Greg Harwood, Tom Mertins, Bettie Ore, Bob Hammann and Linda Sawyer.

Meeting called to order at 8:28am and opened with prayer by Pastor Mark.

Amended Minutes from June 21, 2023, Council Meeting were approved as submitted.

Pastors' Reports –

Pastor Mark –

Vintage VBS is being held on August 24 at Solstice Senior Living Center.

A request has been placed with LCEF for an updated demographic study.

Initial contacts have been made to members about becoming a part of the Outreach Committee.

A questionnaire is being developed for all members regarding the ongoing and future ministry of COL.

Pastor Phill –

HVAC repairs have been completed. There is one unit still to be replaced.

A new janitorial service is now in place. The first impression of the level of service is a 'step above' the previous provider.

The first meeting of the New Member class was attended by 17 of the approximately 24 signed up. The second meeting will take place this coming Saturday.

Pastor will be gone over the Labor Day holiday.

President's Report – Gene Kuebler

Long-Term Planning Committee has been formed. The members are Pastor Phill, Pastor Mark, Tom Mertins, Bettie Ore, and Gene Kuebler. An additional 'member-at-large' will be asked to join the committee. The only authority of this committee is to make recommendations to Church Council.

Three items were discussed – 1) staffing needs – including the addition of a Tech/AV position and a part-time office assistant; 2) Enhancement Committee projects; and 3) term limits were church officers. Documents addressing two of these issues will be developed for the September Council meeting in preparation for the Voter's Meeting in November. They include 1) the proposed prioritization and scheduling of Enhancement Committee projects and 2) explanation of the pros and cons of changing the current term limits of church officers.

BUDGET – Holly will be sending out the Budget worksheets to Board chairs involved in the process during the first week of September. These worksheets are to be returned to her by September 19. The Finance Committee will be meeting on October 11 at 9am to address the 2024 COL proposed Budget.

The Treasurer's Report is attached.

Old Business –

Holly has enrolled in two classes in Concordia Nebraska MBA Program. A check for \$3,330 has been sent to Concordia per the Council motion approved in June 2023. The IRS limits the amount of tuition reimbursement to \$5,250 per year. The recommendation will be made to the Finance Committee to create an Educational Assistance line item in the new budget.

Pastor, Holly, and Lynne continue to review and update the Church's Organizational Manual. These updates will be shared with Council for approval as they are completed.

New Business -

Ken Coffman, Deb Christ, and Mark Budensiek have been asked to serve as members of this year's Endowment Committee. Pastor Phill, Pastor Mark, Gene Kuebler, and both the treasurer and assistant treasurer serve as advisory members.

MOTION was made by Gene Kuebler to appoint Ken Coffman, Deb Christ, and Mark Budensiek as members of the Endowment Committee, effective 8/17/2023. These members will serve for one year. Motion seconded by Tom Leshney. Motion carried.

Meeting Adjourned at 9:31 am. Meeting closed with prayer by Pastor Phill.

Respectfully Submitted,

Lynne Rose, Recording Secretary

August 17, 2023

NOTE – IRS Tuition reimbursement amount corrected to \$5250 per year on 8-19-23.