

CROWN OF LIFE LUTHERAN CHURCH
VOTER'S MEETING – November 20, 2022

Meeting was called to order at 10:21am by Congregational President Gene Kuebler.

Opening Prayer was offered by Pastor Phill.

A motion was made, seconded and carried to accept the Minutes from the Voter's Meeting held on May 15, 2022.

Greg Harwood presented Treasurer's Report and the 2023 Budget Proposal.

The Comparative Financial Statement was provided, covering the year through October 31, 2022. The congregation remains in a strong financial position due to the continuing generosity of our members.

Greg Harwood provided an overview of the 2023 budget. The total budget is \$895,725, which includes a 5% salary increase for staff. There is a substantial increase in the healthcare cost, due in part to Pastor Airey's coverage. Under the heading of Worship, there are two significant increases – one for the drycleaning of the choir robes and the other for the special concerts to be scheduled under the direction of Bob Coursen. Additionally, a new category has been created entitled Care Ministries. This includes Stephen Ministries, Prayer Care, Grief Care, and the part-time position of our Care Ministry coordinator, Christine Escobar.

There was some discussion of the amounts currently in the Dedicated Funds. Pastor Phill reminded the congregation that any and all specific information about these accounts is available to our members and can be obtained by contacting the office.

Mike Krischler made a motion to approve the budget as presented. A Second was made by Bettie ORR. Motion carried. (Budget Available)

Election of Officers and Board Members

Gene Kuebler presented the 2023 Slate:

Tom Leshney for Vice President.

Sheila Mecham for Financial Secretary.

Gene Axelson to Board of Missions.

Al Stoudemire, Mark Budensiek, and Bob Gaudinier to Board of Elders.

Curtis Connolly and Larry Lienemann to Board of Trustees.

Todd Schutt made a Motion to approve the slate of officers for 2023. Second was offered by Duane Rawson. Motion carried.

Pastors' Reports

Pastor Phill shared our current membership stands at 691 communicate and associate members.

Pastor Phill indicated that there will be changes to Sunday morning's ushering procedures to align with the current practices being used by the Saturday teams.

Pastor Phill also thanked the many volunteers who serve our congregation. There is much that goes on 'behind-the-scenes' that contribute to the effective ministry of Crown of Life Lutheran Church. He also took a moment to report that he and Pastor Mark are working well together - a sentiment shared by Pastor Mark.

Pastor Mark thanked the congregation for the warm welcome he and Barbie have received here at Crown of Life. He is settling in and enjoying getting to know the members.

President's Report

Gene Kuebler began his remarks by thanking the Pastors and Congregational Leaders for their on-going commitment to the ministry at Crown of Life and the integrity with which they go about fulfilling their various roles.

Gene shared three highlights from this year – the calling of our new Associate Pastor; the on-going Campus Enhancement project and the formation of a Ministry Campus Enhancement Committee; and the revision to the Endowment Fund Bylaws (attached).

In presenting the revisions to the Endowment Fund Bylaws, Gene emphasized that this is not a new document, but a revision to provide clear guidelines for the committee entrusted with this responsibility.

There are three statements of Purpose – to Grow in Faith, to Build Upon the Rock, and to position Crown of Life to be Strong Through Any Storm.

The Fund is to be administered by two separate entities –

The Finance Committee will have the responsibility for financial oversight, management and procedural development for financial review.

The Endowment Committee will be comprised of three members of the congregation appointed annually by the Church Council. The Treasurer, Assistant Treasurer, Congregational President and Pastor(s) will serve as ex-officio members. The Endowment Committee will have the responsibility for the management of disbursement of funds and the development of the standards and goals to guide in the expenditures within the stated purpose.

Annual Reports of the Endowment Fund will be made to the congregation.

A discussion of the structure of the committee and the recommended distribution of funds included the use of these funds in the event of a serious financial need of the congregation as well as the use of funds to support new ministry opportunities. Pastor Phill again encouraged members to bring any questions they may have to the attention of the Finance Committee.

A Motion was made to accept the revisions to the Endowment Fund Bylaws as presented by Myron Holen. A second was made by Don Nicolay. Motion Carried

Old Business – None

New Business – None

Meeting was closed with Prayer.

Meeting Adjourned at 11:35am.

Respectfully Submitted,

Lynne Rose

Lynne Rose, Recording Secretary